
Meeting	Staffing Matters & Urgency Committee
Date	5 September 2016
Present	Councillors Carr (Chair), Aspden (Vice-Chair) and Looker

18. Declarations of Interest

At this point in the meeting, Members were asked to declare if they had any personal interests not included on the Register of Interests or any prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

19. Exclusion of Press and Public

Resolved: That the press and public be excluded from the meeting during the consideration of annexes to agenda item 7 (Pension or Exit Discretion) (Minute item 17 refers) on the grounds that they contained information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

20. Minutes

Resolved: That the minutes of the Staffing Matters and Urgency Committee meeting held on 15 August 2016 be approved as a correct record and then signed by the Chair.

21. Public Participation

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

22. Changes to Membership and Appointments to Outside Bodies

At the Annual Council meeting on 26 May 2016, appointments were made to Outside Bodies for the 2016/17 municipal year.

The Committee were asked to consider several changes to these appointments.

The first was a request for a change in membership of York Wheels. The request had been made as Councillor Gillies, the Council appointed Trustee, had been unable to attend a number of recent meetings owing to other Council commitments.

The second request was for a Member appointment to the Bus Lane Adjudication Service Joint Committee (BLASJC).

Finally, it was asked that the Committee note the Ward Member appointments to the York Central Community Forum, as had previously been agreed.

Resolved:

That;

- i. Councillor Richardson be appointed in place of Councillor Gillies as a Trustee on York Wheels.
- ii. Councillor Gillies be appointed to the Bus Lane Adjudication Service Joint Committee.
- iii. The appointments to the York Central Community Forum as detailed in Paragraph 4 of the report were noted.

Reason: In order to make appropriate appointments to the Council's Committees and Outside Bodies for the current municipal year.

23. Appointment of Interim Assistant Director of Housing and Community Safety

Members received a report which asked them to formally approve the establishment of an Appointments Committee and to delegate sufficient powers to that Committee to enable them to conduct the recruitment process, select and appoint an interim Assistant Director of Housing and Community Safety.

Officers clarified that the current incumbent of the role would be leaving at the end of September and that the interim appointment would allow sufficient time for an external recruitment campaign to take place to fill the role on a permanent basis.

Resolved:

That;

- I. The recruitment in an interim capacity to the role of Assistant Director Housing and Community Safety be approved.
- II. The advertising of this opportunity internally only be approved.
- III. The establishment of the Appointments Committee be approved and the committee be authorised to conduct the interview, select a successful candidate and make an offer of interim employment subject to the necessary employment procedures and standing orders

Reason: To progress the appointment and reduce risks highlighted in the report in relation to this critical role required to deliver the Council's statutory responsibilities.

24. Pension or Exit Discretion

Members received a business case (Exempt Annex A) which advised them of the expenditure associated with an employee's request for flexible retirement, which can be considered by this committee as a pension discretion.

Resolved: That the request for flexible retirement and the associated expenditure detailed in Annex A be approved.

Reason: In order to provide an overview of expenditure and to consider whether the Council should exercise its discretionary powers to make enhancements.

Councillor D Carr, Chair

[The meeting started at 5.30 pm and finished at 5.55 pm].